WHAT WE DO
CAREERLINK

Launched in June 2021, CareerLink was developed to increase client success and long-term financial stability with the goal of self-sufficiency. Our clients, in many cases, need assistance developing job skills and finding career opportunities.

CareerLink provides clients the resources and services needed to obtain employment. Once employed, our team stays in touch with the employee and their supervisor to keep communication flowing and enlists volunteers to mentor clients in financial independence.

CareerLink collaborates with community partners such as Dress for Success, Unshakable, FIT, TechImpact, EmployNV, WorkSource, Vegas PBS and others to prepare our clients to enter the workforce with confidence.

SERVICES PROVIDED THROUGH CAREERLINK INCLUDE BUT ARE NOT LIMITED TO:

- Individualized career counseling
- Skills assessments
- Job search support
- Warm introductions to employer partners
- Work clothing support
- Financial mentoring
- On-boarding support for new employment (clothing, bus passes, employer requirements, etc.)
- Employment retention support

CareerLink provides work skills, self-confidence and gainful employment so our clients can become financially self-reliant. When our clients view themselves as positive, productive, and contributing members of society, we can prevent recidivism back into poverty and drastically reduce the fear of returning to homelessness.

HOW YOU CAN HELP

CAREERLINK EMPLOYER PARTNERS

A key factor in our program's success has been the direct partnerships we've built with local employers for our clients to pursue employment opportunities. For our partners, working through community organizations such as HopeLink increases success, not only for the client but the employer as well.

BENEFITS TO BEING A CAREERLINK PARTNER

- Free Advertising
  - Daily posts about open positions and events to a client resource page to increase company visibility
  - Be a highlight in Job Blasts! These communications connect our clients to great employers
- Invitations to participate in CareerLink Hiring Events
- Introductions to candidates
- Additional employee support
- Collaboration with CareerLink employment specialist
- Giving a hand up to an individual in our community

HOW DO I BECOME A PARTNER?

First, schedule an appointment with our employment specialist. During the meeting, we will learn more about your company's employee needs and identify if a partnership with CareerLink is a good fit. Next, we'll follow-up with a site visit to better understand your company and send appropriate candidates.

AM I OBLIGATED TO HIRE?

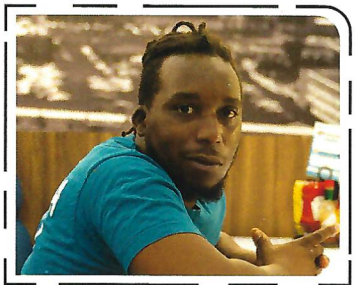
No. Our employment specialist will connect with your company's HR team when a CareerLink client applies to your team to provide our client's information to pull the application. We ask for review of the application, with constructive feedback, so we can further assist clients in their development. Once the client looks like a possible fit, we'll set up a courtesy interview for employers to meet them directly. Our goal is to facilitate introductions for clients and connect them to a 'career' rather than just a 'job'.

This program is made possible thanks to the financial support from:

charles SCHWAB BANK

PROUD PARTNER United Way United Way of Southern Nevada IMPROVING LIVES TOGETHER

JORDAN



Jordan became a client through our Family Resource Center program in our Henderson office and was our first hire through CareerLink. He and his case worker knew that for his situation to take a positive turn, he needed work. His case manager contacted our employment specialist for more information about job opportunities through our partnerships. When our partners at Siegel Group opened a new Siegel's Bagelmania in the Convention Center, we referred Jordan to their upcoming job fair. Jordan was interviewed and hired on the spot. Through supportive services provided from HopeLink and Jordan's commitment, he is flourishing at Bagelmania. When following up with Jordan's manager, he was so grateful to have Jordan join his team. Jordan is starting his path at Bagelmania as a dishwasher but his bright smile and hard work ethic are guaranteed to take him places!

THE SIEGEL GROUP, OWNERS OF BAGELMANIA

Partnering and hiring through community organizations such as HopeLink greatly increases success, not only for the client, but the employer as well. A representative for The Siegel Group shared that working with the CareerLink program at HopeLink of Southern Nevada is such an easy process. He furthered that, "we know we are getting qualified, vetted candidates, which takes the strain off of our own human resources department. We know we can take a deep breath and have confidence moving into the interview process."

HopeLink
of Southern Nevada
Change Their Normal™

RYAN HENSON
EMPLOYER SERVICES
702-566-0576 EXT 1018
R.HENSON@LINK2HOPE.ORG

(Note: HopeLink of Southern Nevada is not affiliated with other HopeLinks in Washington State, Indiana or elsewhere.)

HopeLink
of Southern Nevada
Change Their Normal™

CAREERLINK

DEVELOP SKILLS. FIND A CAREER. PROVIDE HOPE.